

2025-2026 Online Compliance Training

Classification	Course Name <i>Topics Addressed</i>	Course Description
New Employee	New Employee Compliance Training	
	Building Supportive Communities – Title IX & Clery	This course prepares faculty and staff to provide supportive and effective responses when someone may have experienced sexual violence, relational abuse or violence, or stalking. Legal definitions of sexual harassment, including consent, sexual assault, dating and domestic violence, and stalking, are covered, and scenarios presenting situations to show how these behaviors manifest are addressed. Interactions allow learners to practice identifying signs that someone may be experiencing abuse or violence, how to respond, what the available reporting options are, and what may occur after a report is made.
	TCU General Ethics in the Workplace	This course provides employees with an overview of ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.
	Conflicts of Interest	This course helps educate employees on how to recognize and avoid conflicts of interest in the workplace, whether they are personal, financial, or family-related interests.
	Cybersecurity – Classifying & Safeguarding Data	Colleges and universities house a lot of sensitive data, including financial and operational information, valuable research findings, and student records, making them targets for cyberattacks. Cyberattacks bring financial, operational, and reputational risks, making the collateral damage of a security breach worse than the attack itself. This comprehensive course helps educate employees to protect themselves and increase security across campus. The following topics are addressed: Security Awareness Essentials; End-User Best Practices; Social Engineering; and Classifying and Safeguarding Data for Organizational and Personal Use.
	Hazing Awareness & Prevention	This course is designed to help employees understand what hazing is, explore why it occurs, and learn how to identify and address hazing incidents effectively.

2025-2026 Online Compliance Training

Classification	Course Name <i>Topics Addressed</i>	Course Description
Returning Employee	Returning Employee Compliance Training Title IX and Sexual Harassment TCU General Ethics in the Workplace Cybersecurity – Security Awareness Essentials Hazing Awareness & Prevention	<p>This course is designed to provide essential knowledge on Title IX regulations so employees can assist students or colleagues when they reach out for assistance and to provide background on recent laws to help guide responses. The topics covered include why people commit sexual harassment, primary prevention methods, federal requirements, reporting obligations, trauma-informed response, university policies, and campus and community resources.</p> <p>This course provides employees with an overview of ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.</p> <p>This interactive course addresses the who, what, how, and why of security attacks. Employees will examine the potential consequences of successful breaches by hackers and delve into the various methods used to compromise systems. Additionally, key strategies and best practices institutions can implement to reduce security risks are covered.</p> <p>This course is designed to help employees understand what hazing is, explore why it occurs, and learn how to identify and address hazing incidents effectively.</p>

2025-2026 Online Compliance Training

Classification	Course Name <i>Topics Addressed</i>	Course Description
Student Employee	Student Employee Compliance Training Preventing Harassment & Discrimination: Gateway	This prepares learners to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. Learners are equipped with the information and skills to promote intervention, empathy, and allyship.

Classification	Course Name <i>Topics Addressed</i>	Course Description
Associate	Associate Compliance Training TCU General Ethics in the Workplace	This course provides individuals with an overview of ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.

Classification	Course Name <i>Topics Addressed</i>	Course Description
Selected Employees	FERPA: Family Educational Rights & Privacy Act FERPA	The Family Educational Rights and Privacy Act (FERPA) establishes student data privacy guidelines for any educational institution that receives Department of Education (DOE) funding. Protecting students' privacy and rights under FERPA is the responsibility of all faculty and staff. This course provides an overview of the regulation, along with helping learners to gain a better understanding of the issues to consider when handling or disclosing education records, and the FERPA rules that apply in situations faculty or staff may face in the course of their work.