

SANTIAGO O. PIÑÓN, JR.
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EDUCATION

Texas Christian University, Fort Worth, TX, May 2025
MBA Neeley School of Business

University Of Chicago, Chicago, IL, June 2012
PhD, Religion/Theology and Ethics

University of Chicago, Chicago, IL, June 2001
Master of Divinity,

Abilene Christian University, Abilene, TX, June 2001
Master of Arts, Theology and Church History

Southwestern Assemblies of God University, Waxahachie, TX, August 1993
Bachelor of Arts

HIGHER EDUCATION EXPERIENCE

Texas Christian University (TCU), Fort Worth, TX

Chair of the Religion Department, Interim May 2024 – Jan 2025

- Acted as liaison to Religion Department Faculty and the Dean.
- Developed plan for a new curriculum including a B.S. in Religion
- Promoted equitable workload among all faculty starting with Assistant Professors

Associate Professor of Religion and Ethics August 2011 – Present

- Contributed to a 400% increase in the representation of the Religion Department's faculty.
- Provided mentoring to junior scholars.
- Integrate educational resources with issues to cultivate culturally conscious student affairs.
- Inspire student affairs by programming engaging Title IX projects for the Missing & Murdered Indigenous Women Awareness, International Women's Day, and Women's History Month.
- Coordinate with campus community by facilitating course projects such as public-school visits for economically challenged students from neighboring school districts.
- Participate in Title IX Appeals panel to draft and implement non-discriminatory school policies.
- AddRan Representative on the Faculty Senate

Chair of the Comparative Race and Ethnic Studies, Interim June 2020

- Acted as liaison to students of and staff members to escalate criticisms concerning school policies to ascertain acceptance, safety, and confidence.

College Diversity Advocate for School of Interdisciplinary Studies September 2020 – 2022

- Mobilized utilization of best practices concerning job searching and other career services to minimize biases as well as enable just employment.

- Contributed to the development of strategies for Test Optional for Admission Committee to permit equitable standardized testing among students during the pandemic.
- Appointed by the Provost to serve on the search committee for the Dean of the School of Interdisciplinary Studies, 2022. Instructed to report directly to the Provost.
- Designed Faculty-Student Mentoring Programs to align inclusivity principles with daily student affairs and advocated diversity efforts within the school community.
- Supervised 10 faculty members in the Faculty-Student Mentoring program.
- Assisted active job search committees by delivering needed resources to allow optimal operations.

Director of Latinx Studies

June 2018 – 2022

- Acted as liaison to Latino/a students and staff members to escalate criticisms concerning school policies to ascertain acceptance, safety, and confidence.
- Contributed to the Latinx Studies Curriculum k-12 for the Fort Worth Independent School District.
- Engaged with Chancellor, Provost, and Deans to acquire needed support for diversity-related programs such as campus-wide celebration of *Hispanic Heritage Month*, *Latinas Chingonas Series*, and *Mujeres Poderosas – City of Fort Worth, Human Relations Commission*.
- Reached out to local school districts to establish pipeline programs for underprivileged students.
- Spearheaded faculty-pupil mentoring programs by identifying initiatives to foster student affairs and academic development while integrating inclusive policies.

The Divinity School of the University of Chicago, Chicago, IL

Director of Field Education and Community Organization

September 2003 – August 2006

- Used data to evaluate quality of graduate student placement.
- Collaborated with graduate students in finding appropriate placements at religious institutions.
- Collaborated with diverse stakeholders to ensure successful placements for graduate students.
- Supervised 20+ pastors representing various denominations in mentoring graduate students.
- Demonstrated commitment to pastoral and ecclesial leadership by preparing campus visits as well as coordinating with academic groups to amplify respectful graduate student affairs.

Additional teaching experience includes:

Associate Professor of Ethics, Hispanic Summer Program, San Antonio, TX

Adjunct Professor, Lewis University, Romeoville, IL

Adjunct Professor, Triton College, River Grove, IL

Instructor, Divinity School of the University of Chicago, Chicago, IL

COUNSELING AND DIVINITY EXPERIENCE

NorthShore Baptist Church, Chicago, IL

Interim Pastor

May 2005 – August 2006

- Contributed to the unity of a diverse multi-cultural congregation.
- Collaborated with multi-cultural congregants on specific service projects.
- Supervised Deacons and other leaders.

The Employment Project (Social Service Agency), Chicago, IL

Employment Counselor

June 1998 – August 2001

- Developed guidelines to assist homeless individuals find employment.
- Collaborated with various business such as UPS and FedEx to provide hands-on training.

- Collaborated with diverse stakeholders such as Chicago policy makers to ensure continued funds for economically challenged individuals.

Kingsville Church of Christ, Kingsville, TX

Co-Pastor May 1995 – May 1998

- Contributed to shared governance between pastors/ministers, Elders and Deacons.
- Collaborated with stakeholders in the community to develop community service programming.
- Supervised 8 individuals in various leadership roles.

Hawn Freeway Iglesia de Cristo, Dallas, TX

Senior Minister January 1991 – May 1995

- Developed mentoring program to develop leaders within the congregation.
- Collaborated with English speaking Elders on communication with Spanish speaking congregants.
- Collaborated with community constituents to educate and train congregants.
- Contributed to 300% growth of congregation.
- Supervised a total of 12 Individuals in various leadership roles.

Rocky Mountain Church of Christ, Fort Collins, Colorado

Youth Minister August 1988 – December 1990

- Collaborated with leadership to develop outreach to diverse population.
- Reached out to marginalized youth associated with Satanic worship and gang members.

PROFESSIONAL SERVICE

American Academy of Religion

Southwestern Commission on Religious Studies, Presidential Line, Current

Office of the Provost

QEP Leadership and Implementation Teams, reporting to SACSCOC, 2023-2024;2025-

AddRan College of Liberal Arts, TCU

Assessment Committee, 2022- 2023

Faculty Senate, TCU

AddRan College Representative, 2015-2022, 2023-

Governance Committee, 2023-

Student Relations Committee, 2020-2022

Academic Appeals Committee, 2016-2019

American Academy of Religion

Status of Racial and Ethnic Minorities in the Profession Committee, 2021-2025 (Nominated by AAR President)

Office of Diversity & Inclusion, TCU

Facilitator/Trainer “Mitigating Unconscious Bias” & “Interrupting Microaggressions, 2022- 2023

Comparative Race & Ethnic Studies, School of Interdisciplinary Studies, TCU

Director of the Latinx Studies Program, 2018-2022, Appointed by the AddRan Dean

Race and Reconciliation Initiative, TCU

Peer Reviewer, Appointed by the Office of the Provost, 2020

Office of Diversity and Inclusion, TCU

Diversity Champion Faculty Fellow, 2020-2021

Board of Trustees, Higher Education Leadership Ministry

Finance Committee Member, 2019-2023

Vice-Chair, 2020-2023

Executive Chair, 2024-Present

Department of Religion, TCU

Diversity Champion Faculty Fellow, 2020-2021

SELECTED PRESENTATIONS

Beyond the Black-White Binary: Preserving the Dignity of Latinx Labor, American Academy of Religion, San Antonio, 2023.

TCC TACHE: ELEVATE Speaker Series: Latinx Invisibility Within the Black/White Paradigm: Overcoming the Other Other, Tarrant County Community College, Fort Worth, TX 2022.

From Farm Laborer to Professor: How the Liberal Arts Provide Social Mobility. AddRan College of Liberal Arts TED Talk, Texas Christian University, Fort Worth, 2022.

Mentoring and the Professionalization of Scholars of Religion: Latina/o/x Perspectives. American Academy of Religion, Southwest Commission on Religious Studies. Irving, TX. 2022. (Panelist).

Latinx Invisibility Within the Black/White Paradigm: Overcoming the Other Other, Texas Association of Chicanos in Higher Education (TACHE), Annual Conference, Fort Worth, TX 2022

What is Critical Race Theory: Identity and Marginalization, University of Texas at Dallas, Virtual, 2022

Still Here: Resisting Marginalization, Dolores Huerta & Cesar Chavez Day of Service & Advocacy, Fort Worth Independent School District, Division of Equity and Excellence, Fort Worth, Texas • 2021

Resisting Structures of Violence, Living Justice: An Anti-Racism Practicum, Virtual • 2021

Hispanic Heritage Celebration. Akin Gump Strauss Hauer & Feld, LLP, Keynote, Virtual • 2020

Hispanic Heritage Celebration. Dickies Corporation, Keynote, Virtual • 2020

Destination TCU, Keynote, • 2018, 2019 (3x)

PUBLICATIONS

Piñón, S. (October 2026) *When Go dis Silent*. Eugene, OR: Cascade Books.

Piñón, S. (Contributor) (2022). Colon, D. A., Krochmal, M. (2022). *Curriculum Development in Hispanic/Latina/o Cultural Studies in K-12 Schools: A Practical Guide*. Fort Worth: TCU Press.

Piñón, S. (2021). *Enduring Indigenous Religious Practices in the Americas*. *Encyclopedia of Religious Ethics* (Volume 2, 1st Ed). Malden, MA: Wiley Blackwell Companion to Religion.

Piñón, S. (2020). *Losing A Child: A Father's Methodological Plight*. *Feminist Trauma Theologies*. SCM Press/Westminster John Knox Press.

Piñón, S. (2019). *Private Woman, Public Latina: Overcoming Gender Stereotypes Through Stories*. *Engaging Cultures & Voices: The Journal of Learning Through Media*. Columbia, MO: University of Missouri.

Piñón, S. (2016). *The Ivory Tower and the Sword: Francisco Vitoria Confronts the Emperor*. Eugene, OR: Pickwick Publications.

Piñón, S. (2016). *The Box' and the Dark Night of the Soul: An Autoethnography from the Force of Losing a Child in the Delivery Room*. *Online Journal of Health Ethics*, 12(1).
<http://dx.doi.org/10.18785/ojhe.1201.06>.

Piñón, S. (2012). *Cues From Rivera-Pagan: Reading Back, Moving Forward*. *Journal of Hispanic/Latino Theology*, 18:1.

CERTIFICATIONS AND LEADERSHIP DEVELOPMENT

American Academy of Religion

Certificate in Inclusive Pedagogy (The Status of People with Disabilities in the Profession Committee)

Rutgers University

Rutgers Center for Minority Serving Institutions (MSI)

MSI Aspiring Leaders 2021 <https://cmsi.gse.rutgers.edu/content/santiago-pi%C3%B1%C3%B3n>

Harvard Graduate School of Education, 2020, 2022

Harvard Management Development Program, 2022

Harvard Institutes for Higher Education

Leading for Equitable Student Success During Uncertainty

Confronting Anti-Blackness, Disproportionality, and Racism, Nativism in Higher Education

Managing With Uncertainty

University of Chicago, 2020

Center for Identity + Inclusion

- Dismantling Anti-Blackness in Communities of Color

Independent Colleges & Universities of Texas (ICUT), 2019

Title IX Compliance Training

General Counsels Training

Human Resources Training

GRANTS, AWARDS, & RECOGNITION

Life Worth Living Faculty Course Development Fellowship, Yale Center for Faith & Culture	2026
Deans' Teaching Award, Winner, TCU	2024
Inclusive Excellence Fund, (\$2,000)	2024
American Academy of Religion Regional Development Grant, Awarded, (\$3,000)	2023-2024
Cultural and Community Resilience Grant, National Endowment for the Humanities, Applied May 2023.	
Deans' Teaching Award, Religion Department, Nominated	2021,2023, 2024
TCU Clark Society Endowed Faculty Fund, Nominated,	2021-2022; 2022-2023
Office of DEI Fund, Hate, Holocaust, and the Search for Humanity, (\$2,500)	2022
Jean Giles-Sims Wise Woman Award, Nominated. Department of Women and Gender Studies,	2018-2019
AddRan Mid-Career Summer Research, (\$5000)	2019
RCAF Grant, (\$3067)	2017
QEP Visiting Scholar Initiative, (\$4,000)	2016
Southwest Commission on Religious Studies, Jr. Scholar Award, (\$2000)	2015
Louisville Institute, Project Grant for Researchers, "A Father's Shattered Dreams: A Theological Reflection on the Loss of a Child," (\$25,000)	2014
Wabash Center for Teaching and Learning in Theology and Religion, Wabash Center Summer Fellowship, (\$5000)	2013

TEACHING**Current Courses**

RELI 30213 Finding God: A Christian Mystical Journey
 RECU 70970 Borders, Religion, and Violence, Brite Divinity, Summer 2022
 RELI 10043 Understanding Religion: Society & Culture: Christian Ethics, TCU, Spring 2020
 WGST 20003 Introduction to Women and Gender Studies Fall 2018
 RELI 30843 Latina Feminist Religious Thought Fall 2018
 LTNO 20003 Introduction to Latina/o Studies Spring 2017, 2020

RELI 10043 Understanding Religion: Society & Culture: Latina/o Religions, TCU, Each semester since 2011

God, Sex, and Latinx, 2020 (Has not been assigned a course number)

UNPR 10211 Fall 2017

HCOL 40043 Nature of Society: What is a Good Citizen? TCU, 2016, 2020,2021, 2023

RELI 30493 Latina/o Religion, Law, and Identity, TCU, 2011, 2013, 2016, 2020

RELI 30463 Being Latino/s & Religious in the U.S., TCU, 2012, 2014, 2015

PHL 101 Introduction to Philosophy, Triton College, 2009-2011

PHL 103 Ethics, Triton College, 2008-2010

PHL 104 Social and Political Philosophy, Triton College, 2009

PHL 105 World Religions, Triton College, 2009

TH 106 Introduction to Christian Theology, Lewis University, 2007-2010

Developed Courses at TCU

RELI 30213 Finding God: A Christian Mystical Journey

RELI 10040 Experimental Course: God, Sex, and LatinX

RELI 10043 Understanding Religion: Society and Culture: Christian Ethics

RELI 10043 Understanding Religion: Society and Culture: Latina/o Religions

RELI 30493 Latinas/os, Religion, Law and Identity

RELI 30463 Being Latino/a and Religious in the U.S.

HCOL 40043 Nature of Society: What is a Good Citizen?

STUDENT AND COMMUNITY ORIENTED ACTIVITIES

The Arc DFW, 2024

Collaborated in gathering videos of people with and caretakers of people with disabilities for advocacy purpose. Students in my Honors Introduction to Christian Ethics conducted the interviews. Trained students to conduct interviews. Applied and received IRB approval for this project.

LGBTQ SAVES (Annually)

Provide venue for LGBTQ SAVES to present services it provides and to recruit student volunteers.

Dia De Los Muertos: Remembering the Uvalde Victims from Robb Elementary, 2022

Student project had groups build Day of the Dead altars in honor of the victims from the Robb Elementary. The project was picked up by Univision and made available to all its networks.

Chives Charities, Fund Raising, 2021-2022

Contributed to fund raising efforts.

HOPE Kids, Fund Raising, 2019

Contributed to fund raising efforts.

Miracle League (Arlington, TX), Fund Raising, 2019

Contributed to fund raising efforts.

Violence & Kindness: A Rabbi's Perspective on Strength, Security, and Survival (Coordinator)

Sponsored by Religion Department, TCU, Brite Divinity School, Cristol Lectures, Jewish Studies Program, and Office of Religion and Spiritual Life, April 2022

Latinas Chingonas: Extra Ordinary Latinas and Women's History Month (Coordinator)

Sponsored by Latinx Studies Program, Comparative Race and Ethnic Studies Department in the School of Interdisciplinary Studies, TCU March 2022

Hate, Holocaust, and the Search for Humanity Symposium (Coordinator)

Sponsored by Religion Department, TCU, Jewish Studies at Brite Divinity, Jewish Federation, and Dallas Holocaust and Human Rights Museum, April 2022

TCU Faculty Senate Beto Cruz Award

Proposed that the Senate recognize Mr. José Alberto Cruz, a facilities employee and TCU Community member who died on January 28, 2021 from Covid complications. The Faculty Senate approved the Beto Cruz Award "to recognize- and to express gratitude for- facilities employees..."

Destination TCU (Admissions Office Event (Keynote), (Invited by Dean of Admissions), 2018, 2019

Chi Upsilon Sigma (CUS Latina Sorority) (Faculty Advisor), 2015-Present

United Latina/o Association (ULA – Student Group) (Faculty Advisor), 2020-Present

Bridging the Gap, Community Scholars, 2012-2020

Akin Gump Strauss Hauer & Feld, LLP. Hispanic Heritage Month Celebration (Speaker), 2020

Dickies Corporation, Hispanic Heritage Month Celebration (Keynote Speaker), 2020

Community Scholars Interviewing Panel and Dinner, 2014-2019

Hispanic Heritage Month Celebration, TCU (Coordinator), 2018

City of Fort Worth Human Relations Commission, 2015

Mujeres Poderosas: Legacy of Strong Latinas in Fort Worth (Powerful Women), (Coordinator)
Latino Americans: 500 Years of History (Inaugural Moderator)

Everman Independent School District, 2018

Campus Visit for Underrepresented Students (Coordinator)

Crowley Independent School District, 2018

Pipeline to College

Fort Worth Independent School District, 2018-2019

Latino/a Studies Curriculum (Comparative Race and Ethnic Studies, TCU) (Member)

TCU Bias Response Team, Working Group, (invited), 2017

TCU Strengthen Academic Profile and Reputation Committee (Invited by Chancellor), 2017

Pillars of Purple Mentor (Student Support Services), 2017

Student Government Assn., Diversity Discussion, Let's Be Real: Listen and Learn (Invited), 2017

Tarrant County Infant Health Network, 2014-2017 (Member/Presenter)

Fatherhood Coalition of Tarrant County, 2015-2017 (Participant)

Fort Worth Independent School District, 2015-2017

Special Education Advisory Committee

OTHER SERVICE ACTIVITIES

Southwest Commission on Religious Studies (SWCRS), Presidential Line, 2025

Editorial Committee, *Journal of Discipliana*, 2020-2023; 2023-2026

Inclusive Excellence Grant Review Committee, AddRan College Representative, 2021

Nominating Committee of the **Society of Christian Ethics**, 2014-2016

Church of Christ, Christian Church (Disciples of Christ) Dialogue, Abilene, TX, 2015

Latino/a Religion, Culture, and Society Group, American Academy of Religion, (Nominated), 2012

Hispanic Theological Initiative Mentor, 2015

American Academy of Religion, (Member), 2012-Present

Society of Christian Ethics, (Member), 2012-Present

American Society of Church History, (Member), 2012-Present

Texas Association of Chicano in Higher Education (TACHE) (Member), 2020-Present

Disciples Divinity House, University of Chicago, Opening Chapel Service, Sermon: "Finding Peace When You are One of the Pieces." Fall 2020

Zoning Board of Adjustment Commission of the City of Crowley, TX, (Appointed), 2019-2020

Hispanic Women Network of North Texas –Fort Worth, (Member), 2015-2023

IT AND LANGUAGE SKILLS

Technical expertise: Microsoft Office 365 (Word, Excel, PowerPoint) Prezi, Zoom, MentiMeter

Languages: English (Native), Spanish (Native), German (Reading), French (Reading), Portuguese (Reading)