# 



# **New Regulations**

- Department of Education: New Regulations
- New Interim Policy: August 14, 2020
- Training next week (online)
- Office of Institutional Equity: Harrison Hall, First Floor, 1800 Suite



# Office of Institutional Equity

### **Sharon Gooding**

Director-Office of Institutional Equity 817-257-4748

s.gooding@tcu.edu

### **Dr. Cheryl Taylor**

Title IX and Compliance Specialist/Investigator 827-257-6014 cheryl.taylor@tcu.edu

### Ms. Andrea Vircks

Title IX Coordinator &

Sexual Harassment Officer

817-257-4969

a.vrcks@tcu.edu

### Ms. Leigh Holland

Investigator

817-257-4813

I.holland@tcu.edu

Harrison: First Floor, 1800 Suite



## Title IX

Texas Christian University (TCU) is committed to providing a <u>positive</u> <u>learning</u>, <u>living</u> and <u>working</u> <u>environment free from discrimination</u> <u>and harassment. TCU also prohibits unlawful sexual and gender-based harassment and violence, sexual assault, intimate partner violence, and stalking</u> (collectively referred to herein as "Prohibited Conduct").

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.



# **Mandatory Reporters**

- All TCU employees, except Confidential Resources\*, are considered Mandatory Reporters.
  - \*Counseling Center, Health Center, certified confidential advocate, ordained clergy members, including ordained University Chaplains in TCU's Office of Religious and Spiritual Life, acting in their professional capacities
- All TCU employees have an obligation to immediately report to the Title IX Coordinator any conduct that raises Title IX and/or VAWA issues.
- SB 212
- Required to report immediately, regardless of how the information was received (3<sup>rd</sup> party, anonymous)



# Mandatory Reporters (cont'd)

- Mandatory reporters cannot promise to refrain from forwarding information to the Title IX Coordinator
- Mandatory Reporters are <u>not</u> investigators

